

**CITY OF NORTH ROYALTON
Non-Union Wage Schedule**

Classification (Job Title)	2013			2014			2015		
	Entry	2nd Year	3rd Year	Entry	2nd Year	3rd Year	Entry	2nd Year	3rd Year
Architectural Review Board									
Secretary (part-time)	\$ 15.25	\$ 15.95	\$ 16.61	\$ 15.52	\$ 16.23	\$ 16.90	\$ 15.79	\$ 16.51	\$ 17.20
Board of Zoning Appeals									
Secretary	\$ 15.25	\$ 15.95	\$ 16.61	\$ 15.52	\$ 16.23	\$ 16.90	\$ 15.79	\$ 16.51	\$ 17.20
Building Department									
Building Commissioner	\$ 76,014.18	<i>not to exceed</i>	\$ 88,675.81	\$ 77,344.43	<i>not to exceed</i>	\$ 90,227.64	\$ 78,697.96	<i>not to exceed</i>	\$ 91,806.62
Office Manager/Confidential Secretary	\$ 18.41	\$ 20.86	\$ 21.80	\$ 18.73	\$ 21.23	\$ 22.18	\$ 19.06	\$ 21.60	\$ 22.57
Inspector - Part-Time	\$ 26.07			\$ 26.53			\$ 26.99		
Building Official (part-time)	\$ 40.80			\$ 41.51			\$ 42.24		
Council Office									
Confidential Secretary	\$ 18.41	\$ 20.86	\$ 21.80	\$ 18.73	\$ 21.23	\$ 22.18	\$ 19.06	\$ 21.60	\$ 22.57
Administrative Secretary IV	\$ 19.35	\$ 20.11	\$ 20.86	\$ 19.69	\$ 20.46	\$ 21.23	\$ 20.03	\$ 20.82	\$ 21.60
Recording Secretary (part-time)	\$ 15.25	\$ 15.95	\$ 16.61	\$ 15.52	\$ 16.23	\$ 16.90	\$ 15.79	\$ 16.51	\$ 17.20
Finance Department									
Accounting & Systems Administrator	\$ 25.22	\$ 26.24	\$ 27.30	\$ 25.66	\$ 26.70	\$ 27.78	\$ 26.11	\$ 27.17	\$ 28.27
Payroll & Benefits Coordinator	\$ 20.15	\$ 21.17	\$ 22.22	\$ 20.50	\$ 21.54	\$ 22.61	\$ 20.86	\$ 21.92	\$ 23.01
Fire Department									
Summer Help Laborer (part-time)	\$ 8.99	\$ 9.38	\$ 9.84	\$ 9.15	\$ 9.54	\$ 10.01	\$ 9.31	\$ 9.71	\$ 10.19
Law Department									
Assistant Law Director	\$ 85,030.80	<i>not to exceed</i>	\$ 99,202.09	\$ 86,518.84	<i>not to exceed</i>	\$ 100,938.13	\$ 88,032.92	<i>not to exceed</i>	\$ 102,704.55
Human Resources Coordinator	\$ 65,093.13	<i>not to exceed</i>	\$ 71,829.15	\$ 66,232.26	<i>not to exceed</i>	\$ 73,086.16	\$ 67,391.32	<i>not to exceed</i>	\$ 74,365.17
Human Resources Specialist (part-time)	\$ 16.71	\$ 17.40	\$ 18.08	\$ 17.00	\$ 17.70	\$ 18.40	\$ 17.30	\$ 18.01	\$ 18.72
Clerical III (part-time)	\$ 16.71	\$ 17.40	\$ 18.08	\$ 17.00	\$ 17.70	\$ 18.40	\$ 17.30	\$ 18.01	\$ 18.72
Clerical II (part-time)	\$ 15.19	\$ 15.86	\$ 16.55	\$ 15.46	\$ 16.14	\$ 16.84	\$ 15.73	\$ 16.42	\$ 17.13
Clerical I (part-time)	\$ 13.43	\$ 14.13	\$ 14.83	\$ 13.67	\$ 14.38	\$ 15.09	\$ 13.91	\$ 14.63	\$ 15.35
Mayor's Office									
Executive Assistant/Clerk of Courts	\$ 26.00	\$ 27.08	\$ 28.22	\$ 26.46	\$ 27.55	\$ 28.71	\$ 26.92	\$ 28.03	\$ 29.21
Confidential Secretary	\$ 18.41	\$ 20.86	\$ 21.80	\$ 18.73	\$ 21.23	\$ 22.18	\$ 19.06	\$ 21.60	\$ 22.57
Administrative Secretary IV	\$ 19.35	\$ 20.11	\$ 20.86	\$ 19.69	\$ 20.46	\$ 21.23	\$ 20.03	\$ 20.82	\$ 21.60
Clerical III	\$ 17.52	\$ 18.30	\$ 18.99	\$ 17.83	\$ 18.62	\$ 19.32	\$ 18.14	\$ 18.95	\$ 19.66
Clerical II	\$ 15.92	\$ 16.67	\$ 17.40	\$ 16.20	\$ 16.96	\$ 17.70	\$ 16.48	\$ 17.26	\$ 18.01
Clerical I	\$ 14.06	\$ 14.82	\$ 15.58	\$ 14.31	\$ 15.08	\$ 15.85	\$ 14.56	\$ 15.34	\$ 16.13
Custodial (part-time)	\$ 16.75			\$ 17.04			\$ 17.34		
Office on Aging									
Senior Outreach Specialist	\$ 14.48	\$ 16.64	\$ 18.41	\$ 14.73	\$ 16.93	\$ 18.73	\$ 14.99	\$ 17.23	\$ 19.06
Van Driver (part-time)	\$ 10.27	\$ 10.68	\$ 11.13	\$ 10.45	\$ 10.87	\$ 11.32	\$ 10.63	\$ 11.06	\$ 11.52
Police/Fire Department									
Confidential Secretary	\$ 18.41	\$ 20.86	\$ 21.80	\$ 18.73	\$ 21.23	\$ 22.18	\$ 19.06	\$ 21.60	\$ 22.57
IT Systems Administrator/LAN Manager	\$ 76,014.18	<i>not to exceed</i>	\$ 88,675.81	\$ 77,344.43	<i>not to exceed</i>	\$ 90,227.64	\$ 78,697.96	<i>not to exceed</i>	\$ 91,806.62
Recreation Department									
Laborer (part-time)	\$ 8.99	\$ 9.38	\$ 9.84	\$ 9.15	\$ 9.54	\$ 10.01	\$ 9.31	\$ 9.71	\$ 10.19
Mower Operator (part-time)	\$ 10.27	\$ 10.68	\$ 11.13	\$ 10.45	\$ 10.87	\$ 11.32	\$ 10.63	\$ 11.06	\$ 11.52
Tractor/Truck Operator (part-time)	\$ 11.54	\$ 11.99	\$ 12.40	\$ 11.74	\$ 12.20	\$ 12.62	\$ 11.95	\$ 12.41	\$ 12.84
Service Department									
Service Superintendent	\$ 76,014.18	<i>not to exceed</i>	\$ 88,675.81	\$ 77,344.43	<i>not to exceed</i>	\$ 90,227.64	\$ 78,697.96	<i>not to exceed</i>	\$ 91,806.62
Stormwater Superintendent	\$ 76,014.18	<i>not to exceed</i>	\$ 88,675.81	\$ 77,344.43	<i>not to exceed</i>	\$ 90,227.64	\$ 78,697.96	<i>not to exceed</i>	\$ 91,806.62
Summer Help Laborer (part-time)	\$ 8.99	\$ 9.38	\$ 9.84	\$ 9.15	\$ 9.54	\$ 10.01	\$ 9.31	\$ 9.71	\$ 10.19
Wastewater Department									
Assistant Superintendent - Operations	\$ 76,014.18	<i>not to exceed</i>	\$ 88,675.81	\$ 77,344.43	<i>not to exceed</i>	\$ 90,227.64	\$ 78,697.96	<i>not to exceed</i>	\$ 91,806.62
Assistant Superintendent - Maintenance	\$ 76,014.18	<i>not to exceed</i>	\$ 88,675.81	\$ 77,344.43	<i>not to exceed</i>	\$ 90,227.64	\$ 78,697.96	<i>not to exceed</i>	\$ 91,806.62
Miscellaneous									
Clerical I (part-time)	\$ 13.24			\$ 13.47			\$ 13.71		
Building Dept Inspector									
Laborer (part-time/city-wide)	\$ 13.72			\$ 13.96			\$ 14.20		
Summer Help Laborer (city-wide)	\$ 10.63			\$ 10.82			\$ 11.04		
Casual Help	\$ 8.49			\$ 8.64			\$ 8.79		