AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO LOCAL 2156, AND
DECLARING AN EMERGENCY

WHEREAS: Council and the Administration have conducted negotiations with the International
Association of Fire Fighters, AFL-CIO, Local 2156 as the bargaining representative for
certain members of the Fire Department; and

WHEREAS: Such negotiations have provided a tentative agreement between the parties; and

WHEREAS: Council and the Administration have reviewed such proposal and do desire to ratify and adopt
such Agreement.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON,
COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The Mayor be and is hereby authorized and directed to enter into this agreement, and any other
agreement as approved by the Law Director, with the International Association of Fire Fighters, AFL-CIO,
Local 2156 on behalf of members of the Fire Department, pursuant to terms and conditions approved by the
Director of Law and substantially similar to a copy of which is attached hereto as Exhibit A and incorporated
as if fully rewritten.

Section 2. Any and all ordinances in conflict with the express provisions of this Agreement are superseded by
this Agreement.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the
passage of this Ordinance were passed in an open meeting of this Council and that all deliberations of this
Council and any of its committees that resulted in such actions were in meetings open to the public and in
compliance with all legal requirements.

Section 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate
preservation of the public peace, health, safety and welfare of the city and for the further reason that in order to
facilitate payment of compensation to certain employees of the city, the foregoing Ordinance is required at the
earliest possible time.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to
Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor;
otherwise, from and after the earliest period allowed by law.

/s/ Larry Antoskiewicz  APPROVED:  /s/ Robert A. Stefanik
PRESIDENT OF COUNCIL  MAYOR
DATE PASSED:  December 18, 2012  DATE APPROVED:  December 19, 2012
First reading suspended
Second reading suspended
Third reading December 18, 2012
Amended December 18, 2012

ATTEST:  /s/ Laura J. Haller
DIRECTOR OF LEGISLATIVE SERVICES

YEAS: Antoskiewicz, Nickell, Petrusky, Willey
Marnecheck, Muller, Kasaris

NAYS: none