

ORDINANCE NO. 12-131

INTRODUCED BY: Mayor Stefanik, Antoskiewicz, Nickell,  
Marnecheck, Kasaris, Petrusky, Muller

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF THE CITY OF NORTH ROYALTON, PART TWO ADMINISTRATION CODE, CHAPTER 266 EMPLOYEES GENERALLY BY CREATING A NEW SECTION 266.07 NEPOTISM PROHIBITED, AND DECLARING AN EMERGENCY

WHEREAS: The public is entitled to have the fullest confidence in its public officials and their conduct while in office; and

WHEREAS: It is desirable to adopt and promote policies consistent with that goal; and

WHEREAS: The practice of nepotism in public employment contributes to a lack of confidence in government; and

WHEREAS: Mayor Stefanik has adopted an anti-nepotism policy for himself and his Department heads; and

WHEREAS: Council desires to adopt such a policy as positive law for all elected officials, city department heads, and city employees; and

WHEREAS: It is therefore necessary to amend the Codified Ordinances of the City of North Royalton, Part Two Administration Code, Chapter 266 Employees Generally by creating a new Section 266.07 Nepotism Prohibited; and

WHEREAS: Council desires to provide for this amendment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Part Two Administration Code, Chapter 266 Employees Generally of the Codified Ordinances of the City of North Royalton is hereby amended by creating a new Section 266.07 Nepotism Prohibited which shall hereinafter read as follows:

266.07 NEPOTISM PROHIBITED

(a) No person is eligible to be engaged as an employee by the City of North Royalton if he or she is related to any elected city official, department head or employee. (Civil service excepted)

(b) Elected city officials include Mayor and all Councilmen; Department Heads include Directors of Finance, Law, Service, Safety, Legislative Services, Development, Aging, Recreation, City Engineer, Police Chief and Fire Chief, Wastewater Superintendent; city employee includes any individual employed by the City of North Royalton.

(c) Immediate family includes, but is not limited to parents, grandparents, children, grandchildren, siblings and spouse.

(d) No person lawfully employed by the city shall be required to forfeit his or her employment in the event that a family member is elected to a municipal office.

(e) Any employee defined as a family member who is employed by the City of North Royalton on the effective date of this section shall be exempt from its provision unless that employee leaves the employment of the City.

Section 2. Chapter 266 Employees Generally of the Codified Ordinances of the City of North Royalton is hereby amended as provided for herein and all other provisions of Chapter 266 shall remain in full force and effect.

Section 3. This Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

