AN ORDINANCE ESTABLISHING VARIOUS BENEFITS AND RATES OF COMPENSATION FOR PAID CALL FIREFIGHTERS, RESERVE POLICE OFFICERS AND PART-TIME POLICE DISPATCHERS IN THE CITY OF NORTH ROYALTON DURING CALENDAR YEAR 2012, AND DECLARING AN EMERGENCY

WHEREAS: The Administration desires to establish the rates of compensation and benefits for paid call firemen, reserve police officers and part-time police dispatchers.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO THAT:

Section 1. All employees occupying the below listed classifications (job titles) shall receive compensation payments in accordance with the following hourly rates of pay as specified beginning January 1, 2012, respectively.

<table>
<thead>
<tr>
<th>CLASSIFICATION (JOB TITLE)</th>
<th>HOURLY RATE OF COMPENSATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAID CALL FIREMAN</td>
<td>$17.78</td>
</tr>
<tr>
<td>RESERVE POLICE OFFICER</td>
<td>$17.78</td>
</tr>
<tr>
<td>POLICE DISPATCHER (PART-TIME)</td>
<td>$17.78</td>
</tr>
</tbody>
</table>

Section 2. Paid Call Fireman: Each Paid Call Fireman in good standing shall be entitled to an annual dress uniform and equipment allowance of One Hundred Fifty Dollars ($150.00) per year, which shall be payable by the Finance Director upon receipt of appropriation from the Chief of Fire after certifying a position of good standing.

Section 3. Reserve Police Officer: Each Reserve Police Officer shall be authorized payment for uniforms purchased at the end of each year of service, but shall not exceed two hundred fifty dollars ($250.00) annually. The Chief of Police or his authorized Reserve Police Coordinator shall manage the affairs of the Reserve and certify for payments any "Statement of Purchase" to the Finance Director for payment with respect to uniform replacements or purchases.

Section 4. Part-Time Police Dispatcher: Each part-time Police Dispatcher shall be authorized payment for uniforms purchased at the end of each year of service, but shall not exceed One Hundred Fifty Dollars ($150.00) annually. The Chief of Police shall certify for payments any "Statement of Purchase" to the Finance Director for reimbursement with respect to uniform replacements or purchases.

Section 5. This Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 6. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 7. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to establish various benefits and new hourly rates of compensation for paid call firemen, reserve police officers and part-time police dispatchers.
THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Larry Antoskiewicz
PRESIDENT OF COUNCIL

APPROVED: /s/ Robert A. Stefanik
MAYOR

DATE PASSED: January 3, 2012

DATE APPROVED: January 4, 2012

First reading suspended
Second reading suspended
Third reading January 3, 2012

ATTEST: /s/ Laura J. Haller
DIRECTOR OF LEGISLATIVE SERVICES

YEAS: Antoskiewicz, Nickell, Petrusky, Willey
Marnecheck, Muller, Kasaris

NAYS: none