

## REOPENER AGREEMENT

As part of the tentative agreement, the parties further agree as follows: In the event the bargaining units covering employees in the Police and Fire Departments receive a salary increase then this Agreement may be reopened for the sole purpose of negotiating a salary increase.

Date: April 13, 2010

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Hernando Harge  
AFSCME council

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Thomas A. Kelly, Law Director  
City of North Royalton