

THE CITY COUNCIL OF NORTH ROYALTON, OHIO

ORDINANCE NO. 08-185

INTRODUCED BY: Mayor Stefanik

AN ORDINANCE ESTABLISHING THE SALARY RANGES OF VARIOUS POSITIONS
WITHIN THE LAW DEPARTMENT AND MAYOR'S OFFICE IN THE CITY OF NORTH
ROYALTON, AND DECLARING AN EMERGENCY

WHEREAS: Council desires to establish salary ranges for various positions within the Law Department and Mayor's Office in the City of North Royalton.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON,
COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The following salary ranges are hereby established:

| | <u>Low Range</u> | <u>High Range</u> |
|-------------------------|------------------|-------------------|
| Director of Law | \$50,000.00 | \$70,000.00 |
| First Asst. Prosecutor | \$30,000.00 | \$50,000.00 |
| Second Asst. Prosecutor | \$20,000.00 | \$30,000.00 |
| Public Defender | \$15,000.00 | \$25,000.00 |
| Magistrate | \$25,000.00 | \$35,000.00 |

Section 2. The low range and high range numbers above shall increase annually by the same percentage as awarded to the non-union employees for the same time period.

Section 3. The specific salary awarded to each individual shall be determined by the Mayor, who shall take into consideration individual job performance, certifications, educational achievements as well as other pertinent factors.

Section 4. The Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 6. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that Council has determined that it is immediately necessary to establish salary ranges for various positions within the City of North Royalton

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Vincent A. Gentile
PRESIDENT OF COUNCIL

APPROVED: /s/ Robert A. Stefanik
MAYOR

DATE PASSED: September 2, 2008

DATE APPROVED: September 3, 2008

ATTEST: /s/ Laura J. Haller
DIRECTOR OF LEGISLATIVE SERVICES

First reading suspended
Second reading suspended
Third reading September 2, 2008

YEAS: Gentile, Nickell, Petrusky, Willey,
McKee, Antoskiewicz, Kasaris

NAYS: none