

THE CITY COUNCIL OF NORTH ROYALTON, OHIO

ORDINANCE NO. 08-144

INTRODUCED BY: Mayor Stefanik

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF THE CITY OF NORTH ROYALTON, PART TWO ADMINISTRATION CODE, CHAPTER 266 EMPLOYEES GENERALLY BY REPEALING SECTION 266.07 MANDATORY RETIREMENT, AND DECLARING AN EMERGENCY

WHEREAS: It is no longer permitted to require a mandatory retirement age for employees; and

WHEREAS: It is therefore necessary to amend the Codified Ordinances of the City of North Royalton, Part Two Administration Code, Chapter 266 Employees Generally by repealing Section 266.07 Mandatory Retirement in order to rid our code of antiquated regulations and bring our codes into compliance with federal law; and

WHEREAS: Council desires to provide for this amendment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Part Two Administration Code, Chapter 266 Employees Generally, Section 266.07 Mandatory Retirement of the Codified Ordinances of the City of North Royalton is hereby amended as follows;

~~266.07 MANDATORY RETIREMENT.~~

~~Council hereby establishes the age of sixty two years as a mandatory retirement age for all persons in the classified service of the City, and such retirement age shall be effective as of the attainment of the anniversary (birthday) of sixty two years by such persons. Anyone employed in the classified service now over the age of sixty two shall retire upon the attainment of his or her sixty fourth anniversary (birthday).~~

Section 2. Section 266.07 of the Codified Ordinances of the City of North Royalton is hereby repealed and all other provisions of Chapter 266 shall remain in full force and effect.

Section 3. This Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that Council has determined that it is immediately necessary to repeal Section 266.07 Mandatory Retirement in order to rid our code of antiquated regulations and bring our codes into compliance with federal law.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Vincent A. Gentile
PRESIDENT OF COUNCIL

APPROVED: /s/ Robert A. Stefanik
MAYOR

DATE PASSED: July 1, 2008

DATE APPROVED: July 1, 2008

ATTEST: /s/ Laura J. Haller
DIRECTOR OF LEGISLATIVE SERVICES

First reading suspended
Second reading suspended
Third reading July 1, 2008

YEAS: Gentile, Nickell, Petrusky, Willey,
McKee, Antoskiewicz, Kasaris

NAYS: none