

**CITY OF NORTH ROYALTON  
Non-Union Wage Schedule**

**Classification (Job Title)**

	2007			2008			2009		
	Entry	2nd Year	3rd Year	Entry	2nd Year	3rd Year	Entry	2nd Year	3rd Year
<b>Architectural Review Board</b>									
Secretary (part-time)	\$ 13.58	\$ 14.21	\$ 14.78	\$ 14.06	\$ 14.71	\$ 15.30	\$ 14.55	\$ 15.22	\$ 15.84
<b>Board of Zoning Appeals</b>									
Secretary	\$ 13.58	\$ 14.21	\$ 14.78	\$ 14.06	\$ 14.71	\$ 15.30	\$ 14.55	\$ 15.22	\$ 15.84
<b>Building Department</b>									
Office Manager/Confidential Secretary	\$ 16.41	\$ 18.58	\$ 19.42	\$ 16.98	\$ 19.23	\$ 20.10	\$ 17.57	\$ 19.90	\$ 20.80
<b>Council Office</b>									
Confidential Secretary	\$ 16.41	\$ 18.58	\$ 19.42	\$ 16.98	\$ 19.23	\$ 20.10	\$ 17.57	\$ 19.90	\$ 20.80
Administrative Secretary IV	\$ 17.24	\$ 17.91	\$ 18.58	\$ 17.84	\$ 18.54	\$ 19.23	\$ 18.46	\$ 19.19	\$ 19.90
Clerical III	\$ 15.60	\$ 16.30	\$ 16.92	\$ 16.15	\$ 16.87	\$ 17.51	\$ 16.72	\$ 17.46	\$ 18.12
Clerical II	\$ 14.18	\$ 14.84	\$ 15.50	\$ 14.68	\$ 15.36	\$ 16.04	\$ 15.19	\$ 15.90	\$ 16.60
Clerical I	\$ 12.52	\$ 13.20	\$ 13.87	\$ 12.96	\$ 13.66	\$ 14.36	\$ 13.41	\$ 14.14	\$ 14.86
Clerical III (part-time)	\$ 14.88	\$ 15.50	\$ 16.12	\$ 15.40	\$ 16.04	\$ 16.68	\$ 15.94	\$ 16.60	\$ 17.26
Clerical II (part-time)	\$ 13.53	\$ 14.13	\$ 14.75	\$ 14.00	\$ 14.62	\$ 15.27	\$ 14.49	\$ 15.13	\$ 15.80
Clerical I (part-time)	\$ 11.97	\$ 12.58	\$ 13.21	\$ 12.39	\$ 13.02	\$ 13.67	\$ 12.82	\$ 13.48	\$ 14.15
<b>Engineering Department</b>									
Designer-Surveyor-Inspector	\$ 17.61	\$ 20.71	\$ 22.99	\$ 18.23	\$ 21.43	\$ 23.79	\$ 18.87	\$ 22.18	\$ 24.62
Deputy City Engineer (not to exceed)			\$70,892.33			\$ 73,373.56			\$75,941.63
<b>Finance Department</b>									
Accounting & Systems Administrator	\$ 18.17	\$ 19.09	\$ 20.03	\$ 18.81	\$ 19.76	\$ 20.73	\$ 19.47	\$ 20.45	\$ 21.46
Payroll & Benefits Coordinator	\$ 17.94	\$ 18.85	\$ 19.79	\$ 18.57	\$ 19.51	\$ 20.48	\$ 19.22	\$ 20.19	\$ 21.20
Clerical III (part-time)	\$ 14.88	\$ 15.50	\$ 16.12	\$ 15.40	\$ 16.04	\$ 16.68	\$ 15.94	\$ 16.60	\$ 17.26
Clerical II (part-time)	\$ 13.53	\$ 14.13	\$ 14.75	\$ 14.00	\$ 14.62	\$ 15.27	\$ 14.49	\$ 15.13	\$ 15.80
Clerical I (part-time)	\$ 11.97	\$ 12.58	\$ 13.21	\$ 12.39	\$ 13.02	\$ 13.67	\$ 12.82	\$ 13.48	\$ 14.15
<b>Mayor's Office</b>									
Executive Assistant/Clerk of Courts	\$ 23.16	\$ 24.13	\$ 25.14	\$ 23.97	\$ 24.97	\$ 26.02	\$ 24.81	\$ 25.84	\$ 26.93
Confidential Secretary	\$ 16.41	\$ 18.58	\$ 19.42	\$ 16.98	\$ 19.23	\$ 20.10	\$ 17.57	\$ 19.90	\$ 20.80
Administrative Secretary IV	\$ 17.24	\$ 17.91	\$ 18.58	\$ 17.84	\$ 18.54	\$ 19.23	\$ 18.46	\$ 19.19	\$ 19.90
Clerical III	\$ 15.60	\$ 16.30	\$ 16.92	\$ 16.15	\$ 16.87	\$ 17.51	\$ 16.72	\$ 17.46	\$ 18.12
Clerical II	\$ 14.18	\$ 14.84	\$ 15.50	\$ 14.68	\$ 15.36	\$ 16.04	\$ 15.19	\$ 15.90	\$ 16.60
Clerical I	\$ 12.52	\$ 13.20	\$ 13.87	\$ 12.96	\$ 13.66	\$ 14.36	\$ 13.41	\$ 14.14	\$ 14.86
Clerical III (part-time)	\$ 14.88	\$ 15.50	\$ 16.12	\$ 15.40	\$ 16.04	\$ 16.68	\$ 15.94	\$ 16.60	\$ 17.26
Clerical II (part-time)	\$ 13.53	\$ 14.13	\$ 14.75	\$ 14.00	\$ 14.62	\$ 15.27	\$ 14.49	\$ 15.13	\$ 15.80
Clerical I (part-time)	\$ 11.97	\$ 12.58	\$ 13.21	\$ 12.39	\$ 13.02	\$ 13.67	\$ 12.82	\$ 13.48	\$ 14.15
Custodial (part-time)	\$ 14.92			\$ 15.44			\$ 15.98		
<b>Office on Aging</b>									
Outreach Specialist to Seniors	\$ 12.90	\$ 14.81	\$ 16.41	\$ 13.35	\$ 15.33	\$ 16.98	\$ 13.82	\$ 15.87	\$ 17.57
Van Driver (part-time)	\$ 9.15	\$ 9.52	\$ 9.91	\$ 9.47	\$ 9.85	\$ 10.26	\$ 9.80	\$ 10.19	\$ 10.62
<b>Police/Fire Department</b>									
Confidential Secretary	\$ 16.41	\$ 18.58	\$ 19.42	\$ 16.98	\$ 19.23	\$ 20.10	\$ 17.57	\$ 19.90	\$ 20.80
IT Systems Administrator/LAN Manager	\$ 58,251.65	<i>not to exceed</i>	\$ 67,571.09	\$ 60,290.46	<i>not to exceed</i>	\$ 69,936.08	\$ 62,400.63	<i>not to exceed</i>	\$ 72,383.84
Technical Assistant	\$ 9.92			\$ 10.27			\$ 10.63		
Motor Vehicle Coordinator (part-time)	\$ 9.92			\$ 10.27			\$ 10.63		
<b>Recreation Department</b>									
Laborer (part-time)	\$ 8.00	\$ 8.36	\$ 8.76	\$ 8.28	\$ 8.65	\$ 9.07	\$ 8.57	\$ 8.95	\$ 9.39
Mower Operator (part-time)	\$ 9.15	\$ 9.52	\$ 9.91	\$ 9.47	\$ 9.85	\$ 10.26	\$ 9.80	\$ 10.19	\$ 10.62
Tractor/Truck Operator (part-time)	\$ 10.28	\$ 10.68	\$ 11.04	\$ 10.64	\$ 11.05	\$ 11.43	\$ 11.01	\$ 11.44	\$ 11.83
Supervisor (part-time)	\$ 12.18	\$ 12.57	\$ 12.94	\$ 12.61	\$ 13.01	\$ 13.39	\$ 13.05	\$ 13.47	\$ 13.86
Concession Worker (part-time)	\$ 7.57			\$ 7.83			\$ 8.10		
<b>Service Department</b>									
Working Foreman	\$ 24.00	\$ 26.17	\$ 28.33	\$ 24.84	\$ 27.09	\$ 29.32	\$ 25.71	\$ 28.04	\$ 30.35
<b>Wastewater Department</b>									
Assistant Superintendent	\$ 30.72	\$ 31.16	\$ 31.61	\$ 31.80	\$ 32.25	\$ 32.72	\$ 32.91	\$ 33.38	\$ 33.87
Chief Operator	\$ 28.69	\$ 29.12	\$ 29.53	\$ 29.69	\$ 30.14	\$ 30.56	\$ 30.73	\$ 31.19	\$ 31.63
Shift Supervisor and/or Foreman	\$ 24.00	\$ 26.17	\$ 28.33	\$ 24.84	\$ 27.09	\$ 29.32	\$ 25.71	\$ 28.04	\$ 30.35
Chemist	\$ 27.21	\$ 28.25	\$ 28.69	\$ 28.16	\$ 29.24	\$ 29.69	\$ 29.15	\$ 30.26	\$ 30.73
Technical Supervisor Class IV (part-time)	\$ 50.00			\$ 50.00			\$ 50.00		
Collection System Investigator (part-time)			\$ 22.40			\$ 23.18			\$ 23.99
<b>Miscellaneous</b>									
Clerical I (part-time)	\$ 11.79			\$ 12.20			\$ 12.63		
Clerical Recorder (part-time)	\$ 15.97			\$ 16.53			\$ 17.11		
Building Depart. Assistant PT/retired	\$ 23.23			\$ 24.04			\$ 24.88		
Laborer (part-time/city-wide)	\$ 12.22			\$ 12.65			\$ 13.09		
Summer Help Laborer (city wide)	\$ 9.47			\$ 9.80			\$ 10.14		
Casual Help	\$ 7.57			\$ 7.83			\$ 8.10		